

### CERTIFICATE

It is certify that the paper entitled by "How Effective IT Governance Can Foster a Culture of Innovation" has been published in International Journal of Engineering Research and Applications (IJERA).

#### Your article has been published with following details:

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Journal Name:	International Journal of Engineering Research and Applications (IJERA)
Journal Web:	www.ijera.com
Journal Type:	Online & Print (Both)
Review Type:	Peer Review Refereed
ISSN:	2248-9622
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Publication Month:	October
Publication Year:	2023





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Author's Name:	Tarek Kaddoumi
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Author's Name:	Ramy Mrad
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